**If Safety Concern Issue Temporary Action**

 **Hazing Incident
Report Submitted**

Case Closed

No policy violation
Insufficient evidence

Notice of Investigation

**Evidence does not support a finding**

No Findings Case Closed

Resolution
Approaches

Formal Procedure and Disposition

Alternative Resolution (at any stage)

Informal Process

No Violation Case Closed

Informal Disposition

Proposed

**Findings
and Determinations
*(Preponderance Standard)***

No **Findings
and Determinations**

Accepts

Proposed Resolution and Sanctions

May Petition for Review or Appeal

Case Closed

Hazing Transparency Report

Case Closed

Sanctions Completed Case Closed